Last updated: Sept 14, 2018

# Privacy Policy

Global Seekers Project is committed to maintaining your confidence and trust with respect to your privacy.  Please read this privacy policy carefully to understand our practices about how we collect, use and share your personal information.

**About our privacy policy**

This privacy policy applies when you the survey platform on our website. This policy is supplemented with a consent form for people who create a profile on the survey platform. The Global Seekers Project that administers the research, as identified therein, is the primary controller of your personal information provided to, or collected by or for, the research.

**Information we collect**

We collect information about you in one way: directly from your input.

The information you provide to us that we collect directly from you may include:

* Contact details, such as your name, email address;
* Account login credentials, such as usernames and passwords, and similar security information;
* Other account registration and profile information, including educational, professional and other background information, such as your field of study, current position, practice area and areas of interests;
* Content that you share in your account, such as annotations, comments, and replies to open-ended questions;
* Information that you communicate to us, such as answers to multiple choice questions or information you send to GSP support;

**Data from other sources**

We will not collect data from other sources.

**How we use your personal information**

* The primary objective of GSP is to use the information we collect for scholarly research.
* Additionally, we will, respond to your requests, inquiries, comments or concerns;
* Provide you with relevant developments of the research, and other minimal messages regarding our partnerships and events.

**Sharing of your information**

We will not share your information in any way. The only outsource of your personal information will be utilized as data in scholarly journal publications, of which your name will never be included.

**Your personal account**

If you create a personal user account on Global Seekers Project, you have the right under US and certain other privacy and data protection laws, as may be applicable, to request free of charge:

* Access to and correction and deletion of your personal information;
* Restriction of our processing of your personal information, or to object to our processing; and/or
* Portability of your personal information.

If you wish to exercise any of these rights, please contact us through the contact address provided below. We will respond to your request consistent with applicable laws. To protect your privacy and security, we may require you to verify your identity.

**Data retention**

We retain your personal information for as long as necessary to fulfill the research objectives we have stated on our website, or for other essential purposes such as complying with legal obligations, maintaining business records, resolving disputes, maintaining security, detecting and preventing fraud and abuse, and enforcing our agreements.

**Data security**

We take precautions to safeguard your personal information against loss, theft and misuse and unauthorized access, disclosure, alteration and destruction through the use of appropriate technical and organizational measures.

**Locations of processing**

Your personal information is stored and processed in Redwood City, CA. We take steps, including through contracts, to ensure that the information is always protected in a manner consistent with the standards of protection required under applicable law.

**Grounds for processing**

When we collect from you any personal information within the scope of US data protection laws, we do so:

* where necessary to do our stated scholarly research,
* where necessary for our compliance with applicable law or other legal obligation;
* where necessary for the performance of a task carried out in the public interest;
* where applicable, with your consent; and/or
* as necessary to operate Global Seekers Project, protect the security of our systems, and users, or fulfill our other legitimate interests as described in the sections above, except where our interests are overridden by your privacy rights.

Where we rely on your consent to process personal information, you have the right to withdraw your consent at any time, and where we rely on legitimate interests, you may have the right to object to our processing.

**Changes**

We will update this privacy policy from time to time.  Any changes will be posted on this page with an updated revision date, we will provide notice through our newsletter.

**Contact**

If you have any questions, comments, complaints or requests regarding this privacy policy or our processing of your information, please contact:

Thank you,

GSP Team